



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Job Title: Youth Sports Instructor and Referee

Classification: Part-Time

Job Description: The instructors/referees will assist lead instructor/coaches in practices, referee games, and help implement character development in sports. Sports include but are not limited to: Basketball, Indoor Soccer, T-ball, Flag Football, Outdoor Soccer, and Volleyball.

Duties and Responsibilities:

- Greet parents and children in the sports program.
- Help lead instructor/coaches implement character development.
- Dress in appropriate attire.
- Be an advocate for the YMCA Membership Department.
- Answer any questions parents or children may have.
- Referee games being consistent and fair following the YMCA Youth Sports Rules.
- Respond to emergencies and adhere to YMCA guidelines.
- Sweep gyms between games if needed.
- Pick up the gym/field after games/classes and put away all equipment.
- Report directing supervisor any problems.
- Attend designated training and staff meetings.
- Present and uphold policies as necessary.

Knowledge, Skills, and Abilities:

- Past experience with playing/referring/coaching sports.
- Minimum age is 16.
- Able to stand for 4 – 5 hours
- Able to keep and maintain appropriate game pace

Salary Range: \$12.00 – \$12.75/Hour

Responsible To: Aquatic and Youth Sports Director.

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